The Maine Economy: Shoring Up the Foundation

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[NOTE: THE CHARTS FOLLOW THE TEXT]

We frequently talk about what's happening right now in Maine. We focus on <u>cyclical changes</u> and get caught up in <u>recent events</u>.

But today – I'd like to step back and focus on <u>structural</u> changes & the <u>challenges</u> they're creating for Maine's <u>cities</u>, <u>towns</u> & <u>villages</u>.

I am in no way, shape or form an expert on local government. But I have a hypothesis that Maine's towns & cities are under

tremendous pressure

-Financial

-Political

-In some cases – **social/cultural**

and **certainly** – **economic**

And I believe that much of this <u>strain</u> has been brought on by some <u>slow</u> moving <u>yet unquestionably</u> powerful <u>economic</u> & <u>demographic trends</u>

These trends are $\underline{exerting}$ pressure on

-our **economy**

-our **communities**

-our **environment** &

-our institutions

and stressing our systems to a breaking point.

SLIDE 1 Ship-on ice

I want to start with this image some of you may recognize as the ship used by explorer Ernest Shakelton when he sailed to Antarctica: the <u>Endurance</u>.

The ship got trapped in these huge icebergs for a <u>long time</u> – Shakelton & his men tried to wait for the ice to break up but then something started happening.

SLIDE 2 Ship –tipping over

While not visible/noticeable on a daily basis the ice flows were exerting pressure on the ship

SLIDE 3 Ship-destroyed

Slowly, silently these forces – destroyed the ship forcing <u>Shakelton</u> and his <u>men</u> to completely <u>re-think</u> & <u>re-engineer</u> their <u>mode</u> of transport, their <u>shelter</u>, their <u>lifeline</u>.

This <u>illustration</u> is a bit <u>extreme</u> but shows how <u>pressure</u> applied for a long period of time <u>wreaks havoc</u> & can <u>completely</u> change our world & be <u>every</u> bit as <u>challenging</u> as one catastrophic event, yet <u>frequently</u> goes <u>unnoticed</u>.

Throughout our discussion today I challenge you to <u>actively</u> think about <u>how</u> these economic & demographic forces are <u>affecting</u> your <u>municipality</u>.

One <u>last item before</u> I launch into the trends.

I first want to share with you my 6 core beliefs or values so you'll know where I'm coming from.

- 1. I <u>believe</u> a <u>tidal wave</u> of <u>change</u> is upon us. The <u>6 critical trends</u> that I'll share have <u>huge implications</u> that will <u>touch</u> every **aspect** of life in Maine & our communities.
- 2. I <u>believe knowledge</u> is <u>Power</u>. If you arm <u>Maine</u> people with knowledge of the bigger situation, they are creative enough to find a path through the changes.
- 3. I <u>believe</u> in <u>survival</u> of the <u>Fittest</u> but I've <u>grown</u> to believe the word <u>fittest</u> does <u>not</u> mean <u>strongest</u> <u>biggest</u> or <u>most powerful</u>. Fittest means "<u>Most able to adapt</u> to change".
- 4. I <u>believe innovation</u> is <u>critical</u> to future <u>prosperity</u>. <u>Michael Porter</u> who wrote "Competitive Advantage of Nations", found that the single, most important determinant of a region's prosperity was its "<u>capacity for innovation</u>".
- 5. For me the words challenge and opportunity are pretty much interchangeable.
- <u>SLIDE 4</u>
 6. <u>Last</u>, but not least, I believe we <u>ultimately</u> share a <u>vision</u> for Maine that includes a <u>high quality of life</u> for <u>all</u>
 <u>Maine people</u>. Granted, high quality of life means different things to different people but in <u>no</u> instance does it mean <u>living</u> in <u>poverty</u> or <u>struggling</u> for <u>economic survival</u>.

SLIDE 5 National Rank in Per Cap. Inc. 80-99

So with that I want to start with this <u>image</u>. Maine currently ranks 35th (2001) in per capita income. If our vision for Maine is one of **prosperity**, we **must** strive to <u>improve</u> this

SLIDE 6 Percent of Jobs that pay a livable wage

Further – **Prosperity** alone is not an **end** all if **prosperity** is only **enjoyed** by a **few**.

Right now, 67% of Maine jobs pay a <u>livable</u> wage. That has to <u>change</u>.

SLIDE 7 Multiple Job holding

And prosperity must be achieved by creating quality jobs

At the peak of 1990's expansion, 8.6% of Mainers were working more than one job to make ends meet, 30% above US average.

With that as a **backdrop** let's look at these 6 powerful forces

Critical Issue #1 – The composition of ME's economic base is changing drastically

SLIDE 8 Index ME & US Manuf Emp

<u>First</u> –Maine's <u>transition</u> from <u>Industrial</u> based economy to a <u>Service based</u> economy <u>towards</u> a <u>Knowledge based</u> economy is <u>crystal</u> <u>clear</u> & is <u>causing tremendous</u> economic <u>disruption</u> across Maine.

Manuf. Employment <u>peaked</u> in <u>1968</u> in ME & has since fallen by <u>30%. US Manuf.</u> employment peaked in <u>1979</u> has fallen by <u>20%</u>. In 2002 we lost 6,600 manuf. jobs.

SLIDE 9 Chg Comp of Employment Base

2 megatrends of

1-Globalization

.

2-Technology

have <u>dramatically</u> changed job base, manuf. 22% in 1980, 12% 2000 & absolute decline

SLIDE 10 Quality of Jobs

Why is this a concern?

2 Big reasons

1- Avg. manuf job tends to be 60% higher paying than nonmfg.

Benefits can be 2-3X better

2 – <u>Secondly</u> – for those <u>communities</u> who are <u>home</u> for a <u>manufacturing plant</u> – <u>closure</u> can <u>decimate</u> the <u>economy</u> & <u>social</u> fabric.

Western Mtn counties 25-35% & Sagadahoc 55% - extremely high concentration in manuf. – thus highly vulnerable.

SLIDE 11 Changing Comp in ME GSP

<u>However</u> – While manufacturing <u>provides fewer jobs than in the past</u>, as a <u>producer</u> of <u>wealth</u> this <u>sector remains</u> very <u>important</u> to

Maine.

Despite sustained job losses Maine's industrial sector continues to contribute 17-19% of GSP

<u>Good news</u> – Our manuf firms are more <u>productive</u>.

SLIDE 12 Productivity ME vs. US

In my paper "Me's Investment Imperative" I quote <u>Paul Krugman</u> as saying "<u>Productivity isn't everything</u>, but <u>in the long run</u>, it's <u>almost everything</u>". Well <u>if</u> that's <u>true</u> – **Maine leaders** need to take a hard look at these 2 charts.

This shows that the average productivity of Maine's workers has <u>risen</u> for <u>3 decades</u> – <u>Good News</u>.

<u>However</u>, by year <u>2000</u> a typical Maine worker was only <u>80%</u> as <u>productive</u> as a typical <u>US worker</u>. Does this mean Maine people are <u>not</u> as <u>cape able</u> or don't <u>work</u> as hard?

Absolutely not

It does <u>indicate</u> that we <u>have not</u> invested as fully as other states in –the **education** & **training** of our workers, or in the <u>capital</u> <u>equipment</u> & technology that <u>enables</u> them to <u>compete</u> more <u>effectively</u>.

*Hence the name Investment Imperative

SLIDE 13 Productivity – Mfg/nonmfg

Further – I would note

<u>Productivity</u> of a typical <u>manuf</u>. worker in ME – has tripled in <u>30 years</u> with a <u>rapid acceleration</u> since <u>1995</u>.

Non manufacturing productivity remains stagnant.

By 2000 avg manuf. worker is 50% more productive than avg nonmanuf worker.

SLIDE 14 Decennial Population Increases

<u>Critical Issue #2 ME's population</u> is growing <u>slowly</u>.

- For <u>130 years</u> we've grown more slowly then the US as whole

- Our growth peaked 70s + 80s
- In 90's suffered 6 yrs out-migration.
 - decline in # babies born
 - overall growth **0.4%** annually
- Forecast **0.4%** per yr. thru <u>2010</u>

0.6% per yr. thru <u>2020</u>

So what does slow population growth mean for Maine? And why is it a critical issue?

Slow pop. growth -putting squeeze on labor markets - strangling our ability to grow.

By year 2002

- Labor force participation rate near 70%
- Statewide **unemploy** rate **4.4%**
- Already have a <u>high multiple job</u> holding rate of **8.6%** (US 5.6%)
- Some **industries** are **screaming** for labor

Yes tight labor markets have caused

- wages to rise
- $\underline{\text{benefits}}$ to be $\underline{\text{offered}}$ to workers who don't normally receive them
- increased flexibility

This is all good – but after <u>5 yrs.</u> of solid growth Maine's per capita income is still in <u>35th</u> place

Now here's the challenge that slow population growth creates.

<u>Slow population</u> growth <u>means</u> that the <u>vast majority</u> of today's <u>work force</u> will be the <u>workforce next year</u> and <u>5</u> and <u>10</u> years hence.

If the **team** we're **fielding** today puts us in <u>35th place</u> and we're not expecting many new players, then we must <u>fundamentally</u> upgrade the <u>skill level</u> and <u>educational attainment</u> of every <u>work force</u> "team" member. Our challenge is to bring <u>every</u> Maine worker to his/her <u>highest potential contribution</u>

Maine Econ Growth Council found <u>long term economic competitiveness</u> of ME <u>directly</u> linked to <u>educational attainment</u>

SLIDE 15 With Additional Education

We know that with additional education unemployment drops & earnings rise

SLIDE 16 Avg Lifetime Earnings

We know avg lifetime earnings vary significantly by educational attainment.

SLIDE 17 Ed Attainment vs. Per Capita Income

We're growing to <u>understand</u> that the <u>states</u> with a <u>higher</u> % of population with a Bachelors Degree have <u>higher per capita</u> income So – if our vision for Maine is a high <u>quality</u> of <u>life</u> measured by rising income, it's

Imperative that we invest in Education.

SLIDE 18 R&D

In Addition

In the 30 and 1000 study, Evan Richert found that to survive and prosper in knowledge based economy we must invest in **R&D**. ME currently invests at 1/5th the **rate** of avg US **state**, **placing** us in bottom 5 **states**. So...

- our economic base is changing dramatically
- our **population** is growing very **slowly**

The next 3 trends either are currently or will put tremendous pressure on the costs municipalities & the State must pay.

SLIDE 19 Pop. Pyramid

<u>Fact #3 - Maine's pop.</u> is growing <u>older</u>. Now there are <u>tidal</u> waves & then there are tidal <u>waves</u>. This is the TSUNAMI!

The Baby Boomers are driving this economy; Look how dramatically they alter our **make up** as they age.

In yr **2000** 175,000 seniors, 14% pop.

By **2020** 260,000 21% pop.

Put another way, over the next 2 decades Maine's pop. gain will be 10%

Maine's senior pop. will grow 50%

The <u>aging phenomenon</u> is very pronounced in Maine because <u>not only</u> are <u>baby boomers aging</u>...

SLIDE 20 Brain Drain

But our young people are <u>leaving</u>

In both the 80s + 90s Maine suffered a loss of 20-29 yr olds

Loss in 90s nearly double 80s loss

- Frequently referred to as "brain drain"
- <u>Presents</u> a bit of a <u>conundrum</u>. <u>Young people</u> are attracted to <u>vibrant</u> economics & <u>vibrant economies</u> are built on the <u>ideas</u> & energy of <u>young</u> workers

SLIDE 21 Residual pop. Differences 80 to 2000 – by Regions

Further – youth out migration varies greatly by region

Losses in <u>rim counties</u> – the <u>most severe</u> in 80s + 90s

<u>Central counties</u> – <u>significant losses</u>

Coastal – no loss in 80s – some loss in 90s

SLIDE 22 Pop. Chg. by age cohort

A final look at aging – Points to huge Policy Issues.

From <u>1999-2025</u> – <u>school age</u> pop. – in decline

college age – in decline

young working age – in decline

65-74 pop. will double

75-84 pop. will grow by 55%

Think about the **pressure** an aging population places on

- Transportation System
- Healthcare System
- Housing
- Labor Supply
- Buying Patterns

How do we <u>reshape/restructure</u> our <u>institutions</u> and <u>companies</u> to serve an <u>older population</u>?

SLIDE 23 Dependency Ratio 1999

One of the <u>major challenges</u> that arise out of an aging population is who will pay for <u>essential services</u> and <u>infrastructure</u>?

Maine currently ranks **4**th oldest in the nation. As you look across ME counties – you see **wide range** of ages as well. This map

shows each county's Dependency Ratio.

This is the # of persons under 18 and over 65, per 100 persons of working age.

The Dependency Ratio is a <u>crude estimate</u> of the <u>burden</u> on the <u>working age</u> population. It has <u>implications</u>, for our <u>ability to pay</u> for —schools — hospitals — social services.

Maine's Dependency Ratio is high and rising

One major challenge that arises is that

-Our <u>institutions</u> need to find more <u>cost effective</u> ways to deliver <u>infrastructure</u> and <u>critical services.</u> This may be the biggest <u>challenge</u> Maine faces

It is simply imperative to stretch our limited resources

Critical Issue #4 – Me's Pop. Growing Unevenly

SLIDE 24 Rate Pop. Chg – Map 90-2000

This map highlights

- Red hot coastal counties
- Stagnant central counties
- Declining Northern & Eastern counties

From 90-2000, 5 counties suffered losses

Wide disparity York 13.5 %

Aroos -15%

SLIDE 25 ME Cnty Pop. Forecast

Forecast – for this trend to continue; virtually all growth in Coastal Region

SLIDE 26 Community Infrastructure & Econ Development 97-02

To <u>counter</u> this trend the State is <u>investing tremendous</u> amounts of money in

- tourism
- infrastructure
- wastewater loans

- drinking water

57% of State econon devel \$ went to 8 rural counties, the rim counties plus Penob. and Waldo.

Critical Issue #5 – ME's Population is growing expensively

SLIDE 27 Pop. Chg 60-00 Center/Northern

In my lifetime, the percentage of State pop. living in more rural areas has grown from

36% in 1960 to

56% in 2000

This type of growth, SPRAWL has cost us dearly.

Evan Richert speaks of the 3 invoices we must pay because of sprawl

First is **FISCAL**

- 70-95 there was a decrease in school age population, yet we spent ¾ billion \$ on new school construction
- Construction of new & often redundant infrastructure cost the General Fund \$50-75 mill. annually.

Second Invoice is Environmental

Non Point Source Pollution has become a huge threat

- storm water run off
- <u>nutrient loading</u> in ponds

Now, with one of highest commuting populations – <u>vastly</u> increasing <u>auto emissions</u>

Third Invoice, - Loss of character of communities.

Impacting - <u>Farms</u>

- Wildlife Habitat

- Schools closing

* Eroding our Civic Capital - Who will lead?

The challenges that our <u>pattern</u> of development have caused are many

SLIDE 28 Change in School Enrollment

And costs of <u>SPRAWL</u> to <u>municipalities</u> are <u>astounding</u>. Let's look at school enrollment trends as school budgets are a huge portion of municipal costs.

<u>1970 – 95</u> – Enrollment dropped **8% Statewide**

But in Service Centers – dropped 25%

Growth Towns up 33%

Balance dropped 25%

Thus, experience varies greatly

SLIDE 29 School Enroll by town

And look what happens at munic level! 25% declines in Lewiston & Auburn, 105-125% increases in Sabattus & Poland

SLIDE 30 Me. Public School Staff

And SPRAWL is not the only thing causing educational costs to spiral between 1980-2002

classroom teachers rose $\approx 16\%$

all other staff rose $\approx 150\%$

SLIDE 31 Persons of color

6th critical issue is Maine's homogeneity. In yr 2000 – ME 96.5% Caucasian, made us #1 in nation. By comparison only 69% of US pop. is non-Hispanic whites

<u>Challenge</u> this <u>creates</u> is we must dig even deeper to be <u>innovative</u> and remember innovative capacity is a critical determinant of <u>prosperity</u>

It's harder to think of new approaches when 96.5% of population has a similar heritage, similar life experiences

As critical as this issue is for ME, **our recent experience** in Lewiston shows us – there is **nothing** simple about **change** & moving towards a more heterogeneous population

How is Maine doing in the area of innovation?

SLIDE 32 National Rank Innovative Assets (composite index of 10 tech related indicators)

Well, we currently rank 46^{th} in innovation assets. We can see the challenge here

Remember, as % of GSP spent on R&D – we rank 44th.

SLIDE 33 % Busi New Products

% Businesses with New Products – has stagnated in recent years

If <u>Michael Porter</u> is <u>right</u>, that <u>Innovative Capacity</u> is the most critical determinant of a region's prosperity, then <u>we must</u> find ways to create that capacity.

So - Let's summarize so far

#1 Me's economic base is undergoing a dramatic transformation

- absolutely decimating the <u>tax</u> base & <u>economic base</u> of certain towns
- Remaining mills demand tax breaks

#2 Me's population is growing slowly

- strangling growth
- making investment in education imperative

#3 Me's pop. growing older

- threatens to impose **huge costs** on towns & **state**
- healthcare
- transportation
- housing
- Raises question of who will pay for infrastructure & services?

#4 ME's population is growing unevenly

Diverting development resources toward restoration

#5 Me's Population is growing expensively

Adding huge costs to state & municipal govts.

- Education
- Transportation
- Waste water treatment
- Waste removal

#6 Me's Population is extremely homogeneous

- Inhibits growth & innovation

Now let's add one more

Pressure Point

SLIDE 34 Cartoon Budget

Municipal Govt's partner – State Govt is in a budget crisis

State Govt had a budget shortfall of \$240 mill and 8 months to solve, then it was 44 million more with only 6 months to solve and now, a looming \$1 billion shortfall for next biennium will make it extremely difficult for the State to help ease pressures municipalities are feeling

SLIDE 35 Volatility

So how did the State get in this bind? Part of reason – the Revenue Stream is highly volatile

Huge swings can occur

- Very rapidly
- With little warning

SLIDE 36 Genl Fund Revs 2001

Here's some insight into why we experience huge swings

47% GF Revs come from Income Tax – yet 1/3 derived from top 2% (10,000) taxpayers

33% come from Sales Tax – Bulk from sales of autos & bldg supplies

SLIDE 37 General Fund Expenditures FY 2001

This is where the State spends its money

35% - Education

29% - Human Services

Thus, 64%, or nearly ²/₃rds of expenditures go to very high priority items

This is why cutting state spending is so extremely difficult

SLIDE 38 S&L Tax Burden

And raising more revenue is equally difficult as Maine's tax burden is already among the highest in the nation

<u>I believe</u> ME must invest to keep productivity up & to compete

<u>Problem is</u> – Globalization extends tremendous pressure on regions with high cost structures

SLIDE 39 Maine Cost of Doing Business

<u>FOLKS</u> –We've got a problem with our cost of doing business in ME which is **11% pts** above US average.

We've got to find a way to <u>reduce costs</u> and continue investment in high priority public goods & services

- Education
- Colleges
- R & D
- Technology

SLIDE 40 Tax Mix

And we need to use **caution** as **to how we do it**

- The recent call for property tax reform may signal this tax is at its natural limit

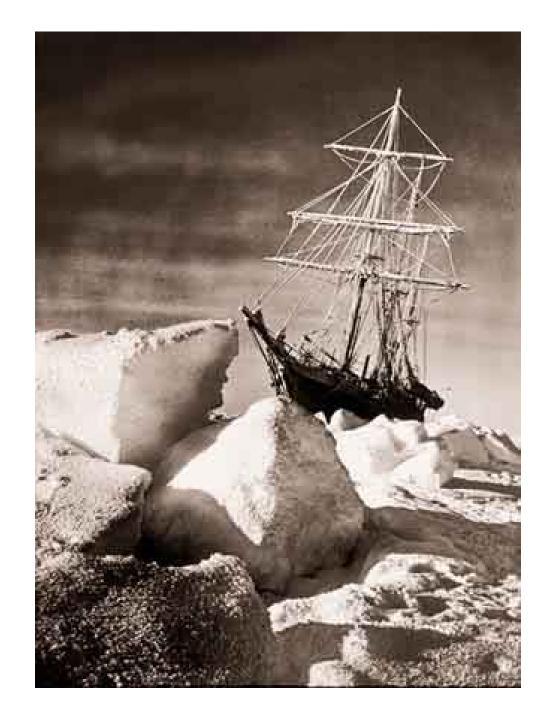
SLIDE 41 State & Munic. Expenditures

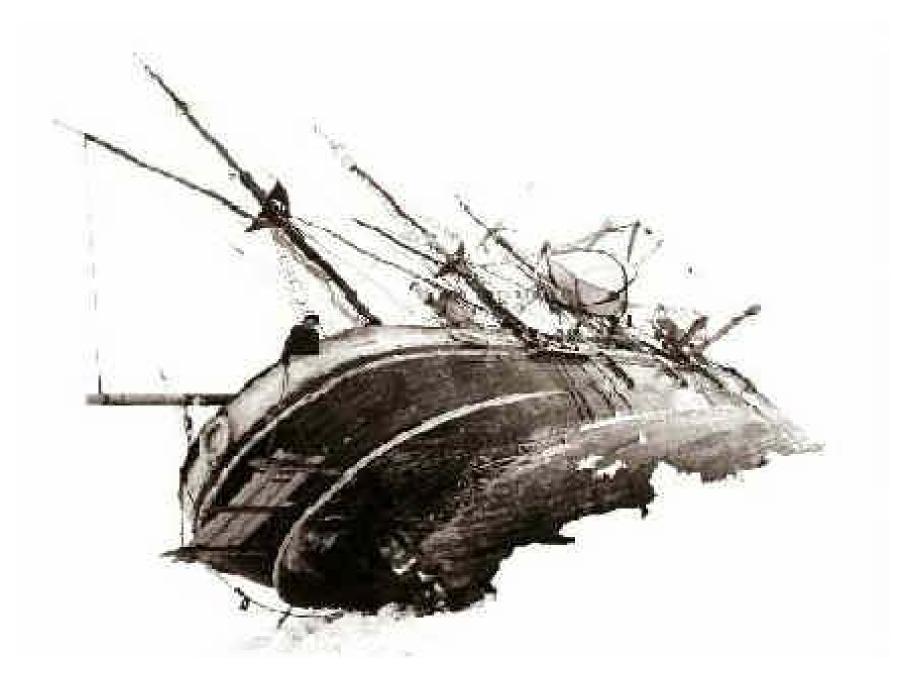
And we've got to work together

Interesting to note that real expenditures in State & local govt have grown at exactly the same pace between 1976 and 2001.

SLIDE 42 CAT

We can only wish that these many challenges were as easy to solve as the mystery of "where's the bird."



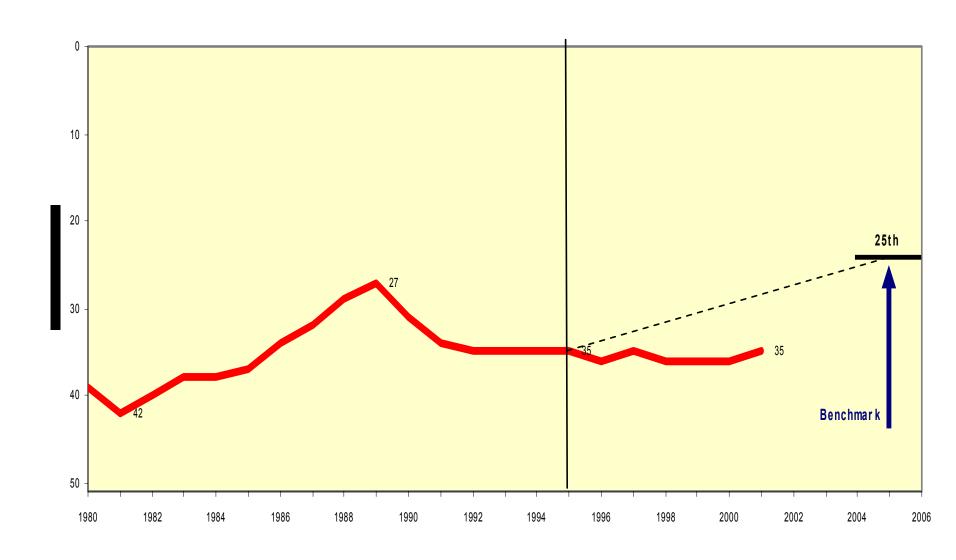




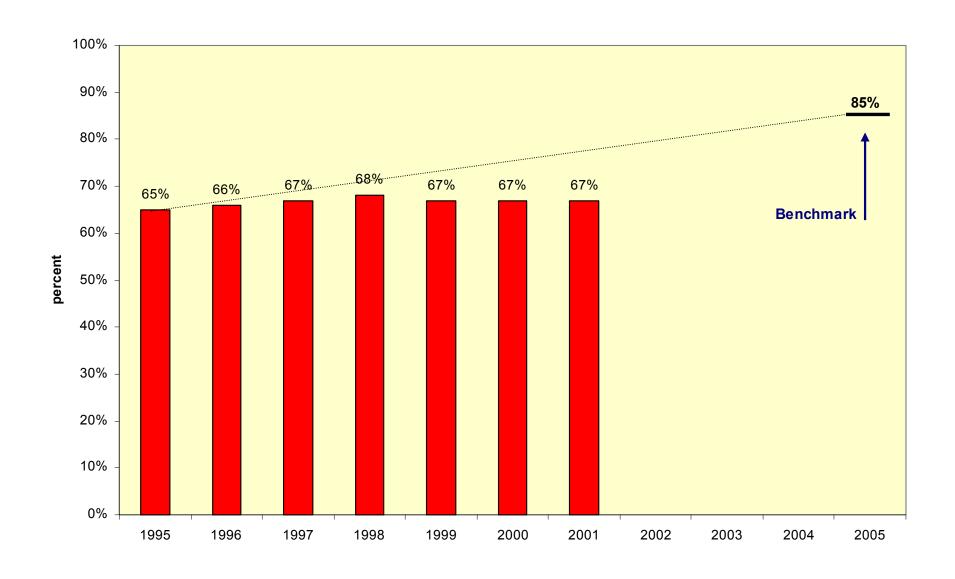
<u>VISION</u>

OUR VISION IS A HIGH QUALITY OF LIFE FOR ALL MAINE CITIZENS

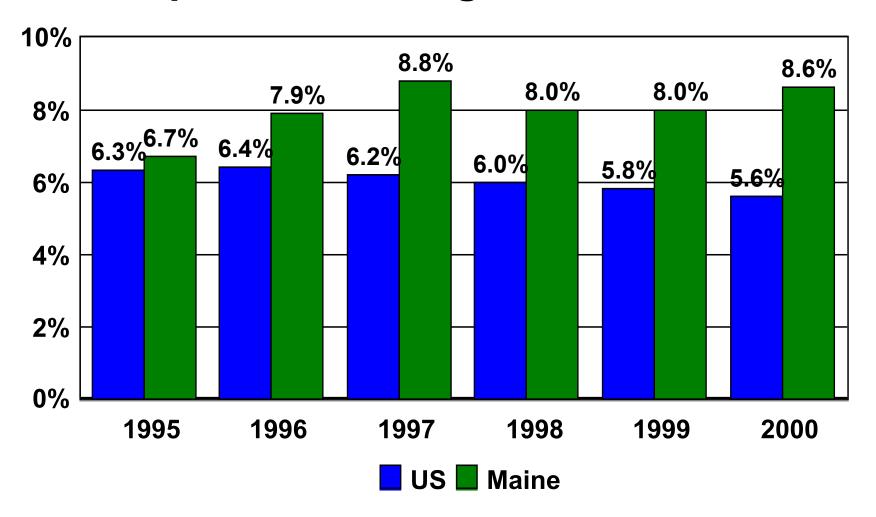
National Rank on Per Capita Income, 1980-2001



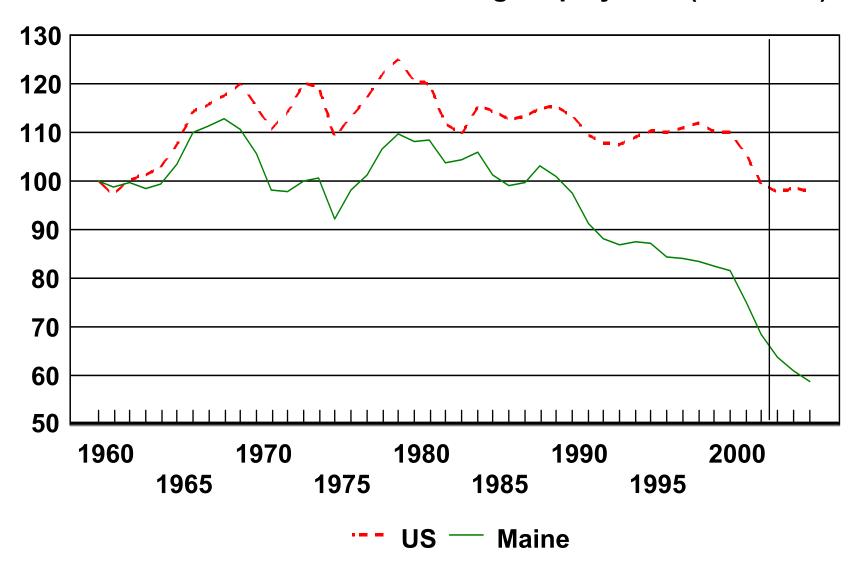
Percent of Maine Jobs that Pay a Livable Wage, 1995-2001



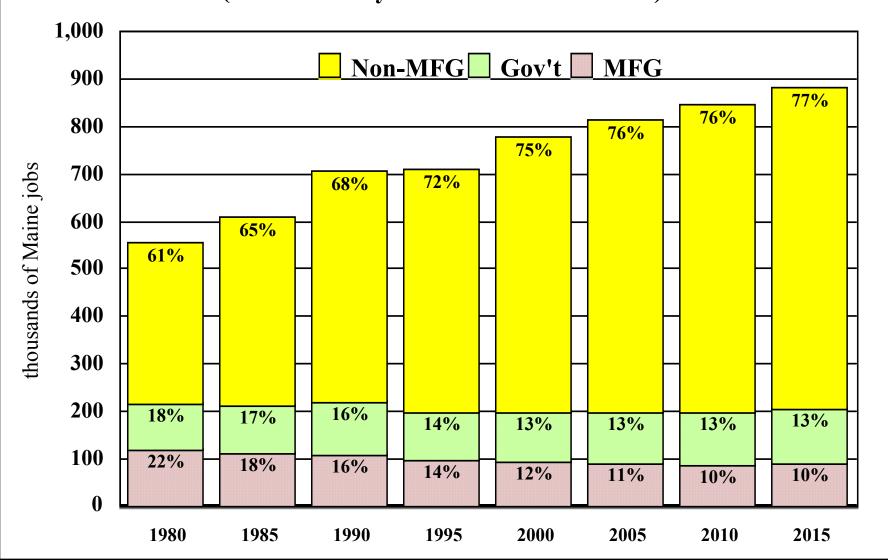
Multiple Job Holding Rates; US & Maine



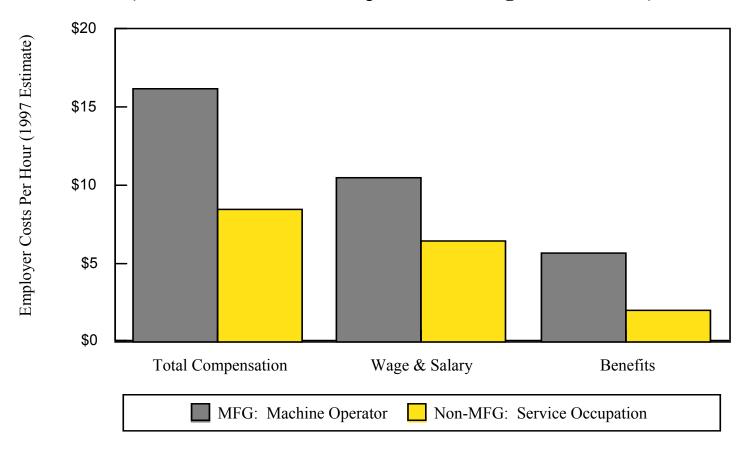
Index of Maine & US Manufacturing Employment (1960=100)

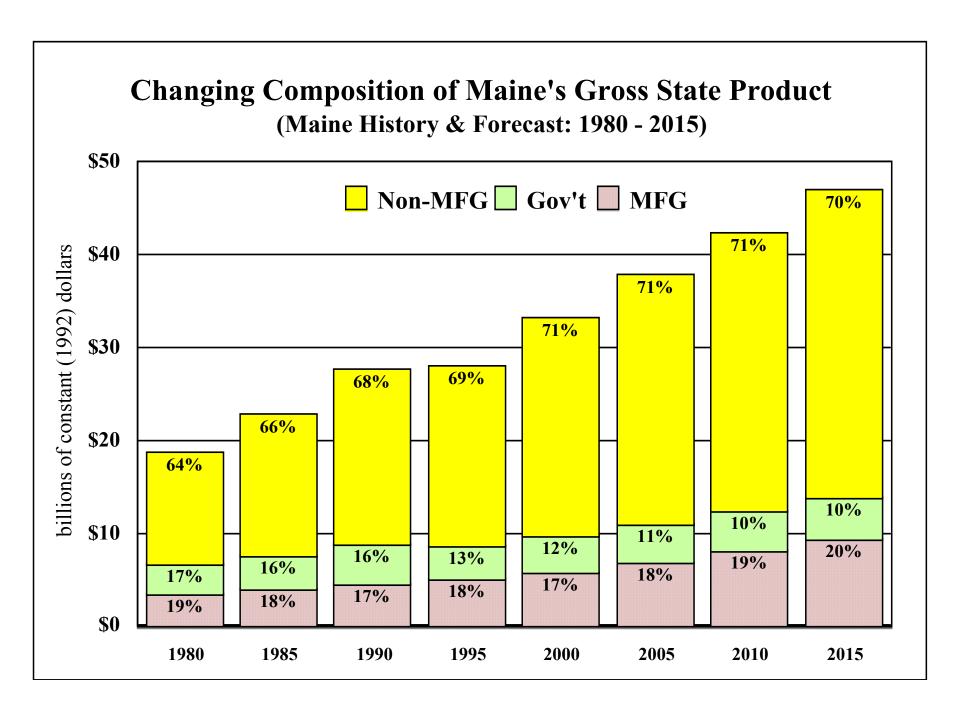


Changing Composition of Maine's Employment (Maine History & Forecast: 1980 - 2015)



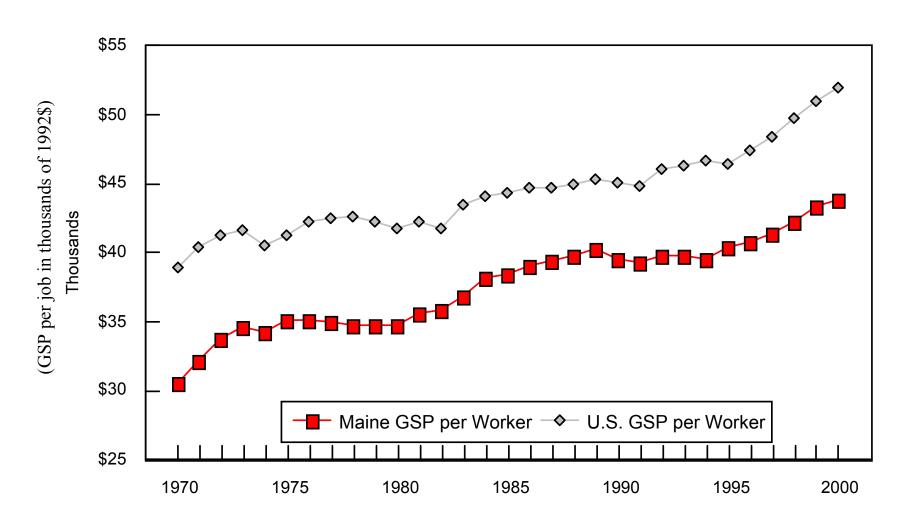
Quality of U.S. Jobs: MFG vs. NON-MFG (Measured in Total Compensation, Wages, & Benefits)



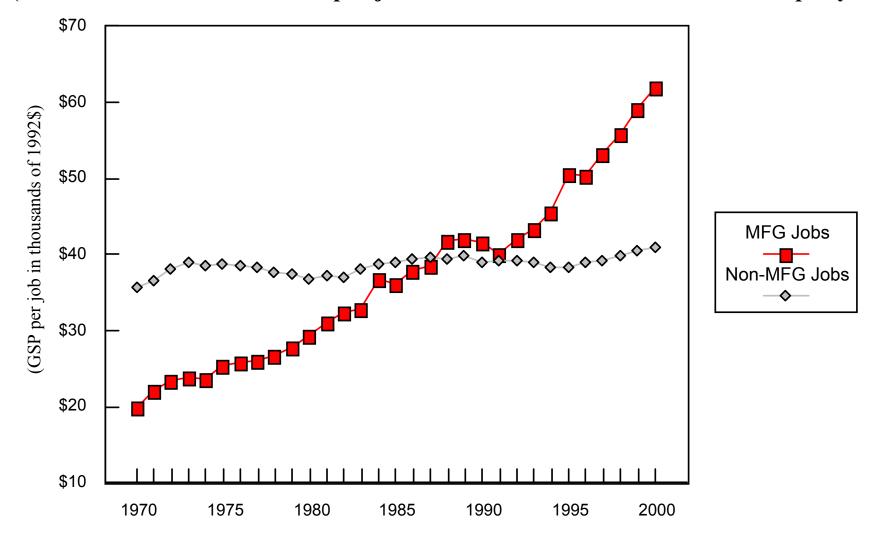


Productivity: REAL GSP per WORKER (Maine vs. U.S.)

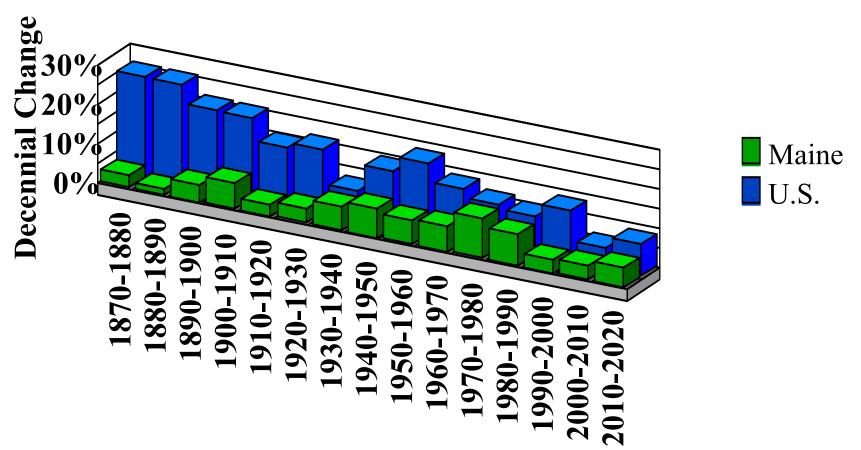
(economic contribution per job in thousands of dollars of real GSP per year)



Value of each MFG & Non-MFG job to Maine's Economy (direct economic contribution per job in thousands of dollars of real GSP per year)

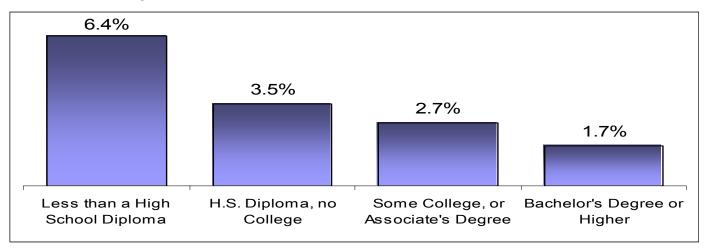


Actual and Projected Decennial Population Increase Maine and U.S. 1870 to 2020

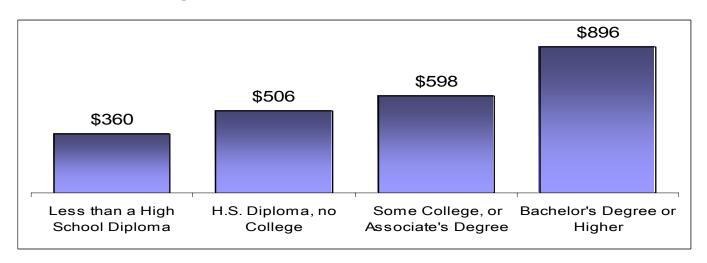


With Additional Education -

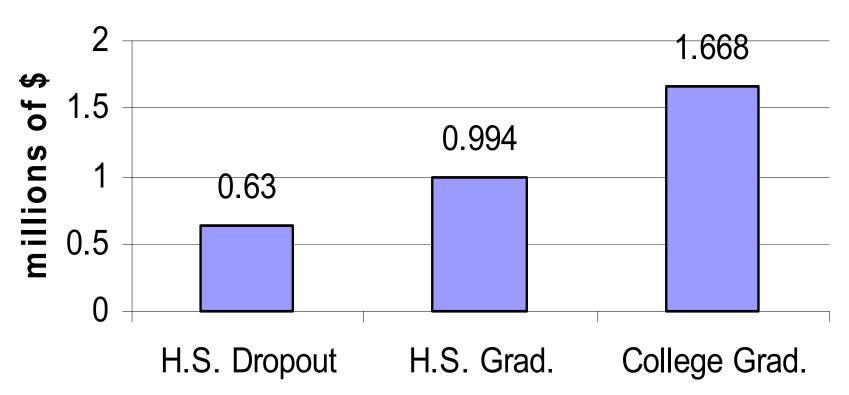
Unemployment Drops...



...and Earnings Rise

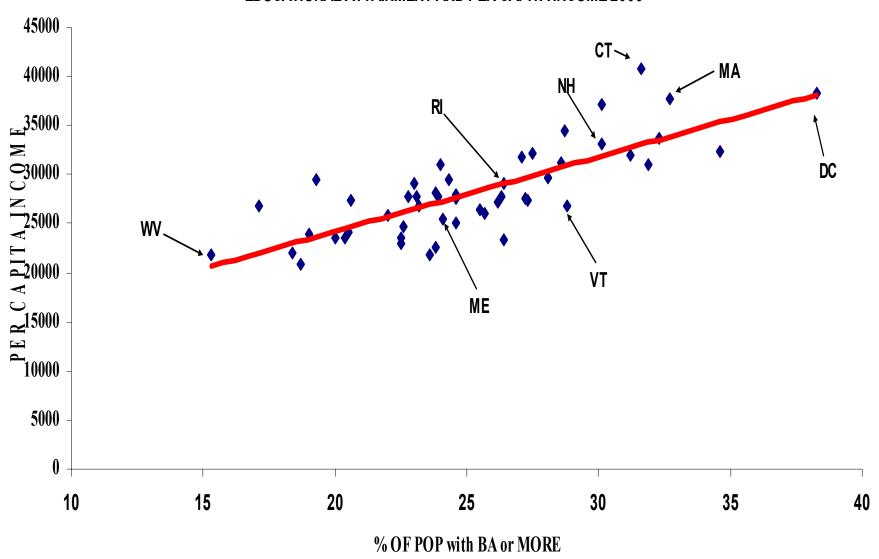


US Avg. Lifetime Earnings by Education Level in 2001 \$

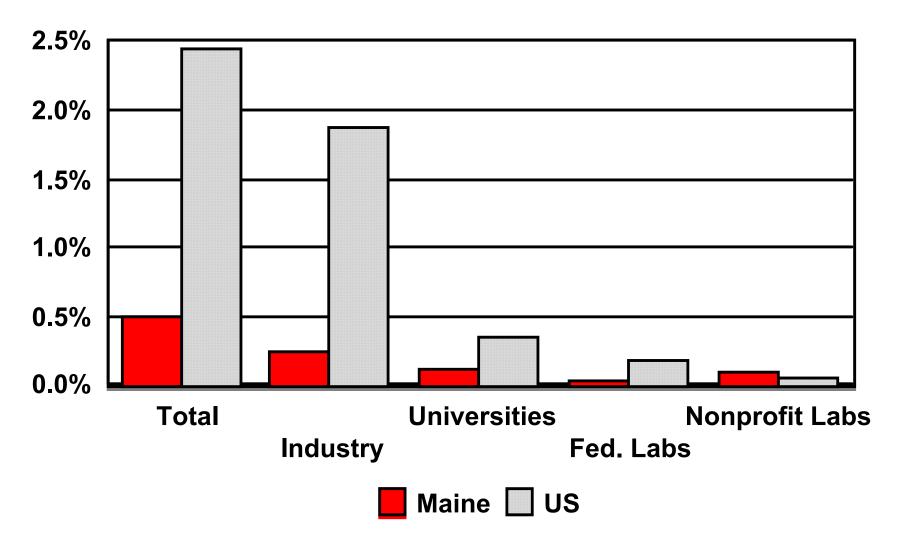


Source: www.chicagojobs.org/earnings.html - from US DOL

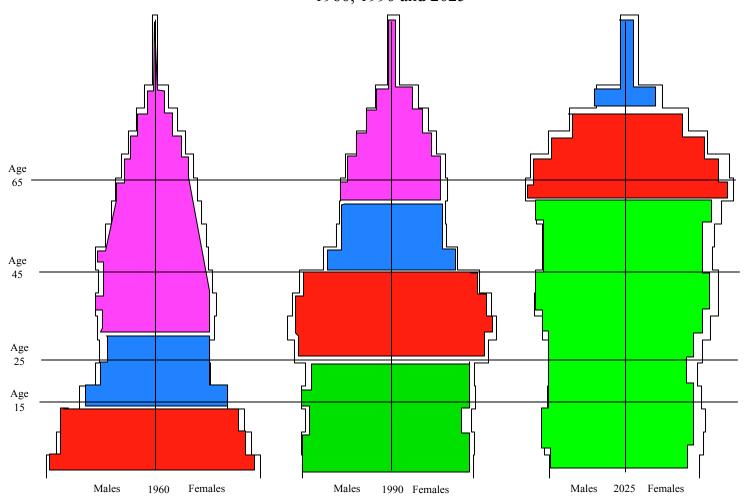
EDUCATIONAL ATTAINMENT AND PER CAPITA INCOME 2000



Percent of Gross State Product Spent on R&D; 1998



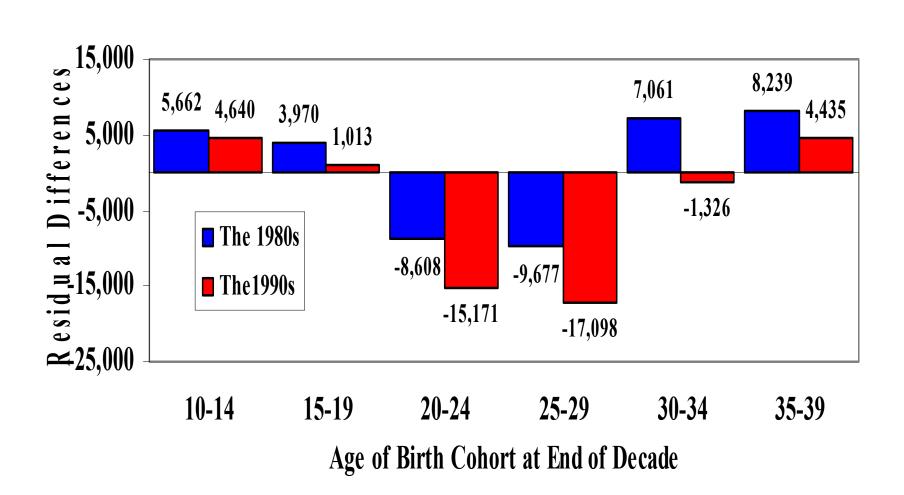
Age and Sex Composition of the Maine Population 1960, 1990 and 2025



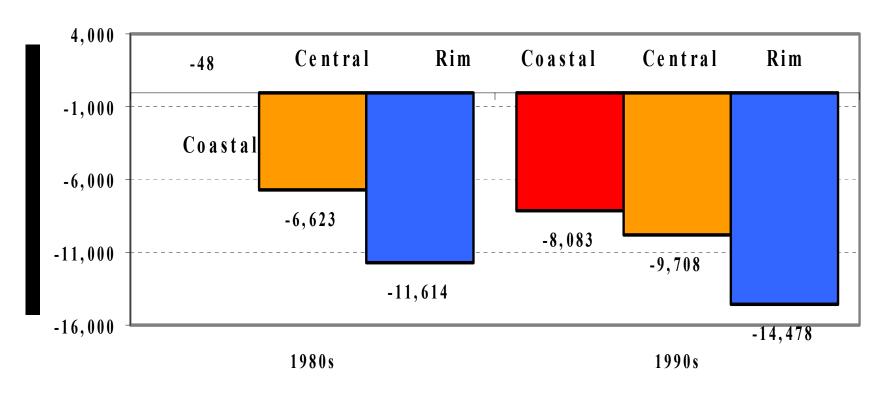
Data Source: U.S. Census Bureau, 1960 and 1990 Decennial Censuses and Projection Issued October 1996



Residual Population Differences between 1980 and 2000 in Selected Maine Birth Cohorts

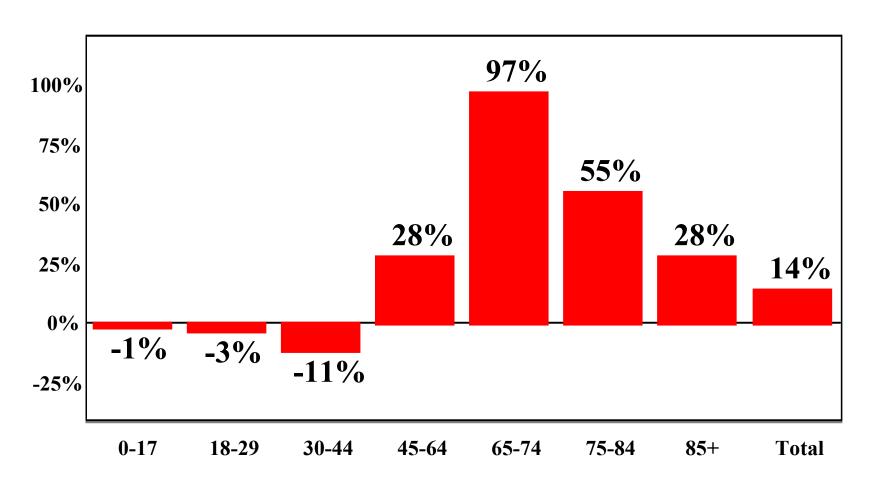


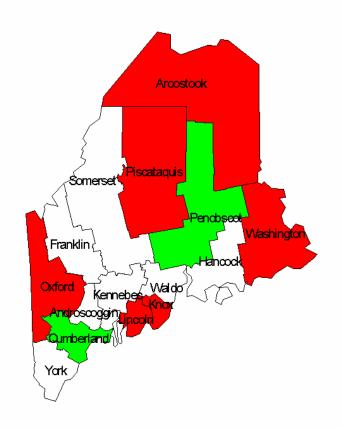
Residual Population Differences between 1980 and 2000 in Selected Birth Cohorts in Three Regions of Maine



Birth Cohorts Age 20-29 at End of Each Decade

Percent Population Change by Age Cohort Maine 1999 to 2025



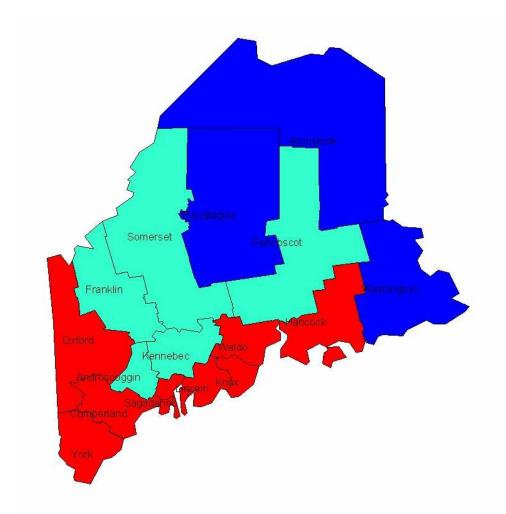


Dependency Ratio, 2000









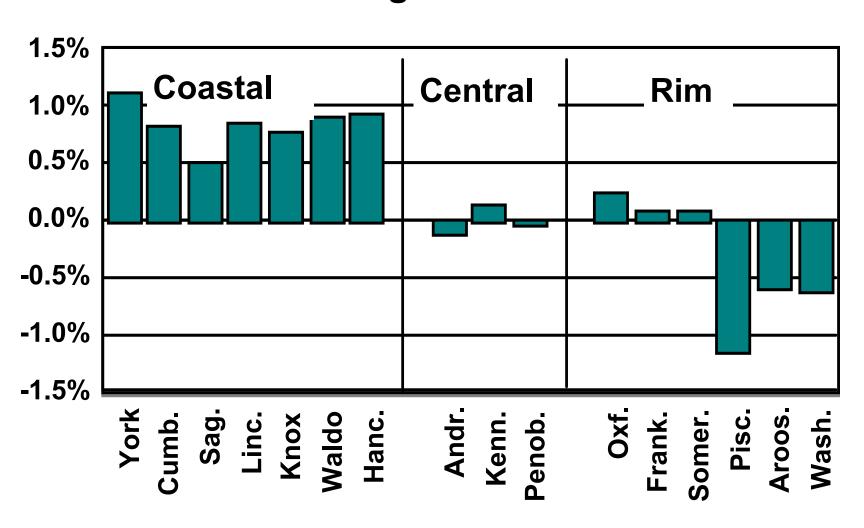
Rate of Population Change 1990 - 2000

(15) - (2.1) %

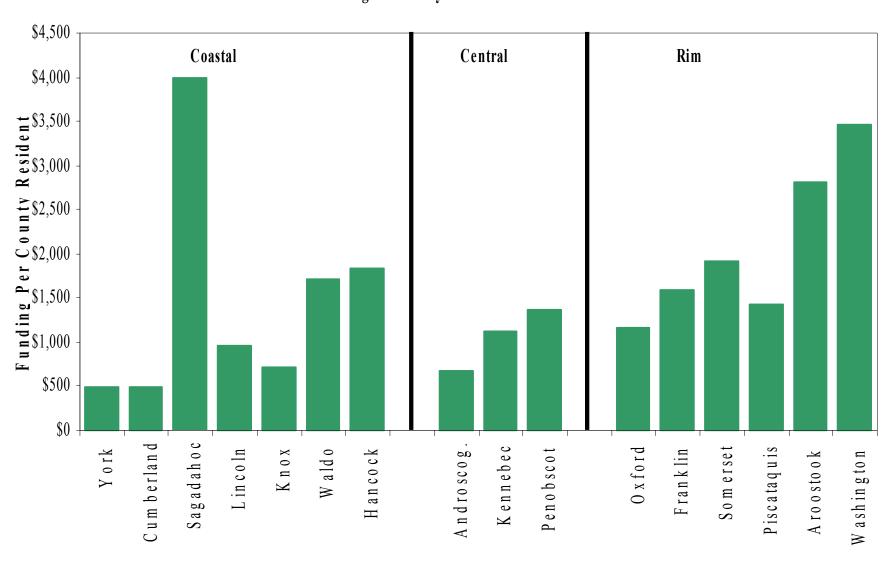
(2) - 2.5 %

2.6 - 15 %

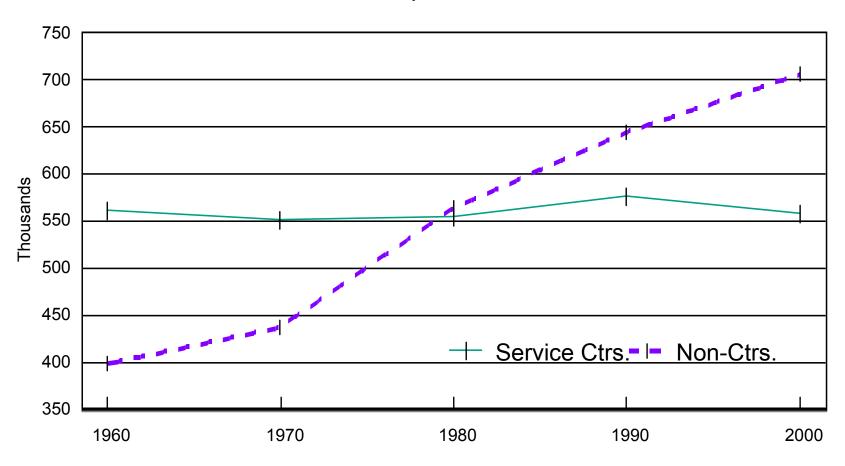
Maine County Population Forecast Ann. Avg. Growth 2000-2005



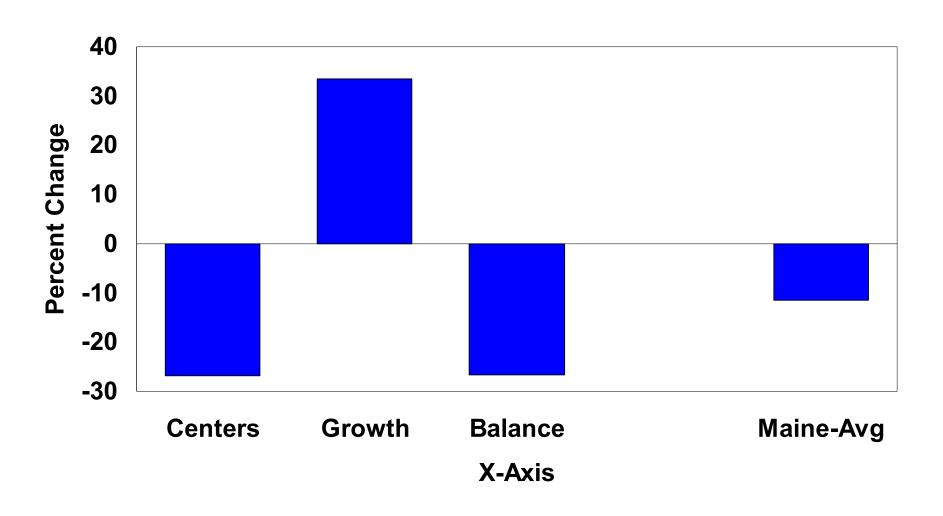
Infrastructure, Community and Economic Development State Funding Per County Resident: Maine 1997-2002



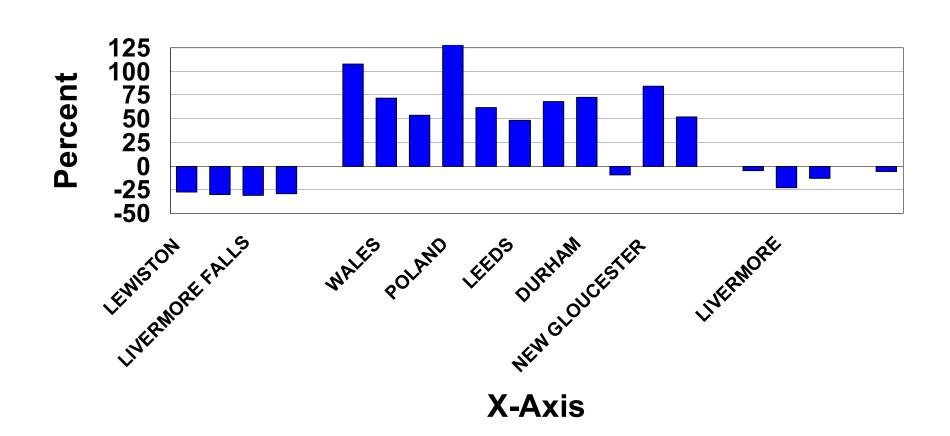
Maine Population; 1960-2000



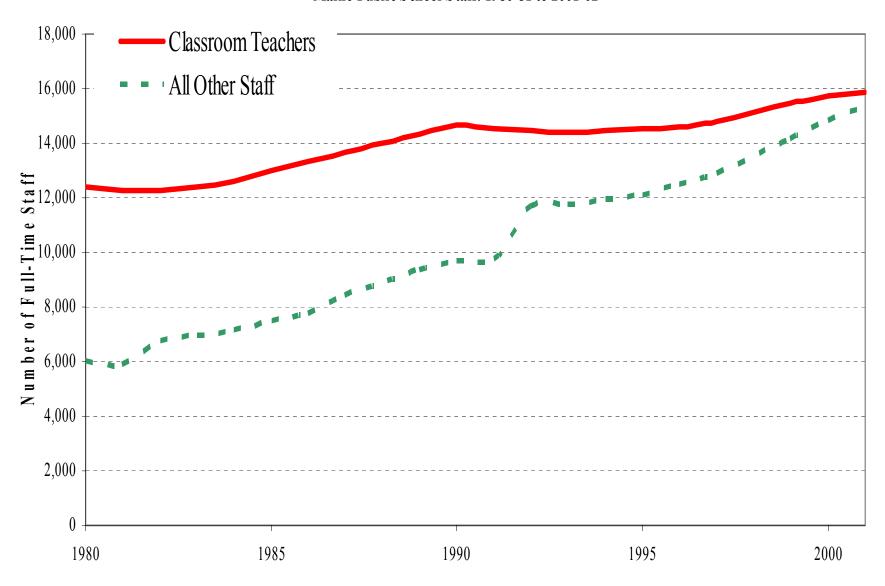
Change in School Enrollment Percent, 1970-1995



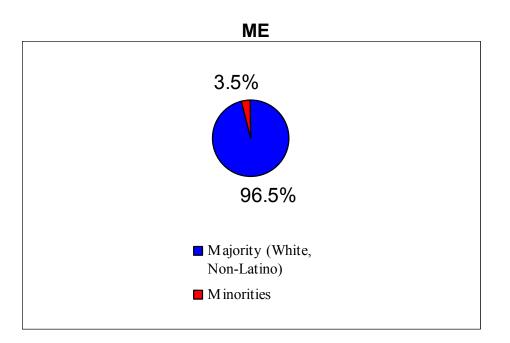
Percent Change in School Enrollment 1970-1995

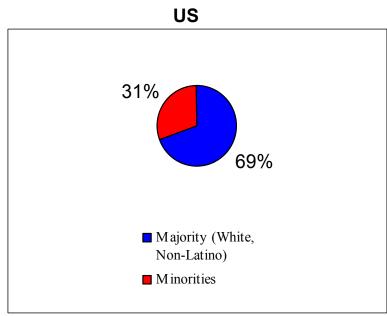


Maine Public School Staff: 1980-81 to 2001-02

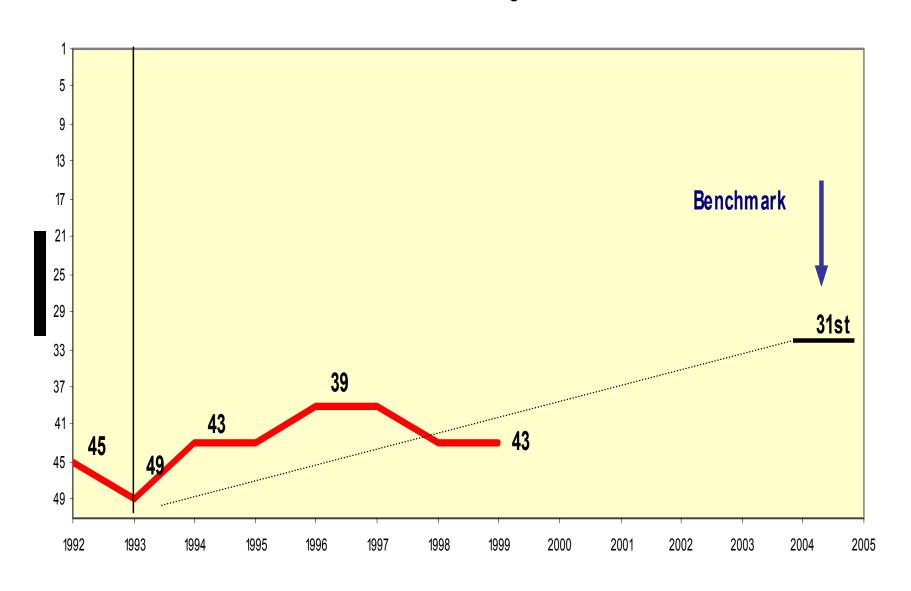


Persons of Color: Maine and US in 2000

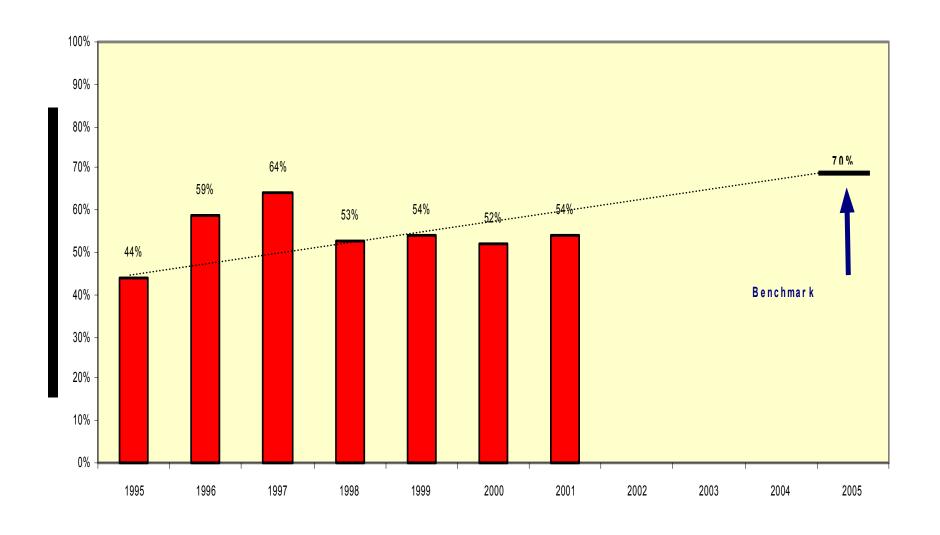


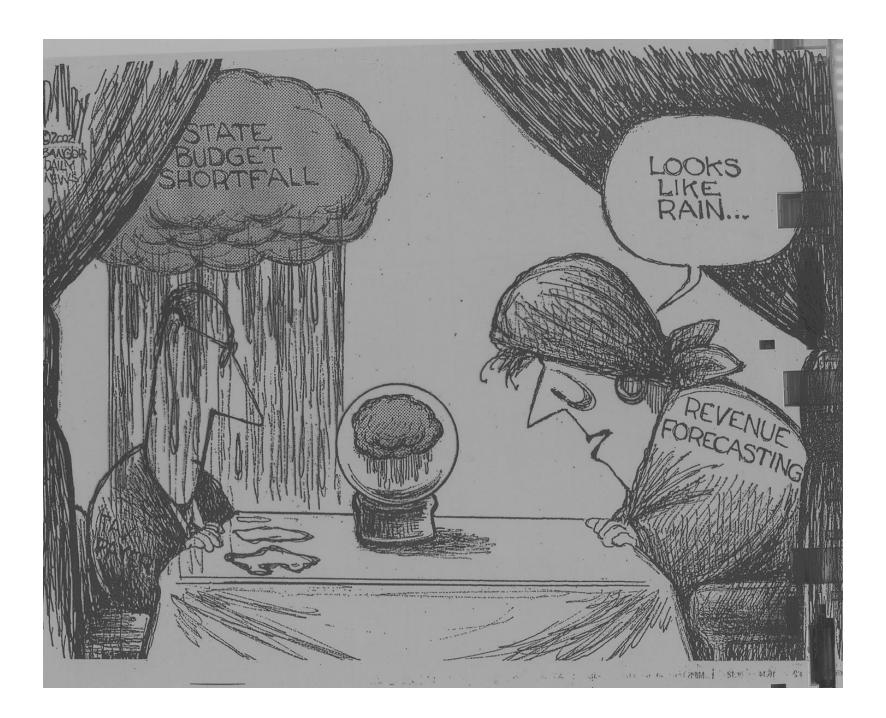


Maine's National Rank on Job Growth Among New Businesses, 1992-1999

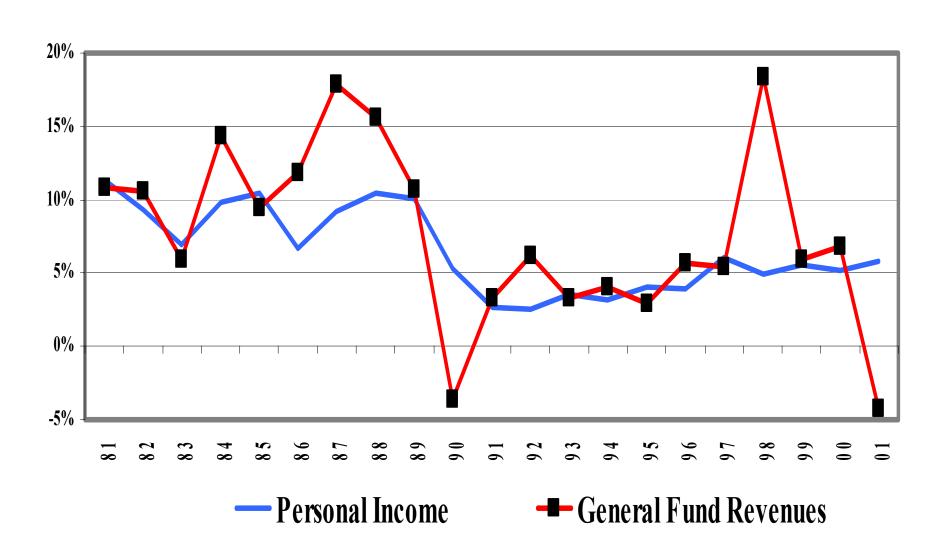


Percent of Businesses With New Products or Services, 1995-2001

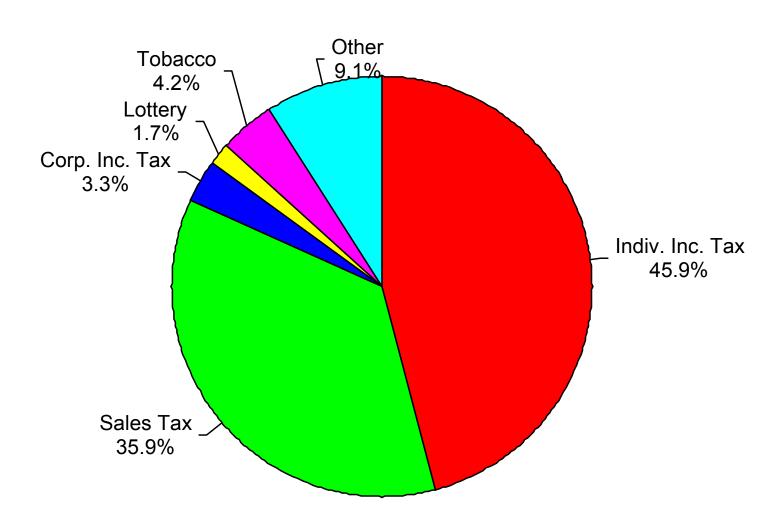




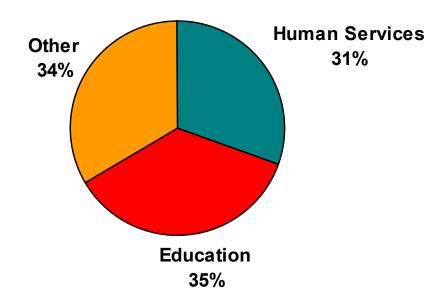
Maine Personal Income & General Fund Revenue Fiscal Year to Fiscal Year Percent Change



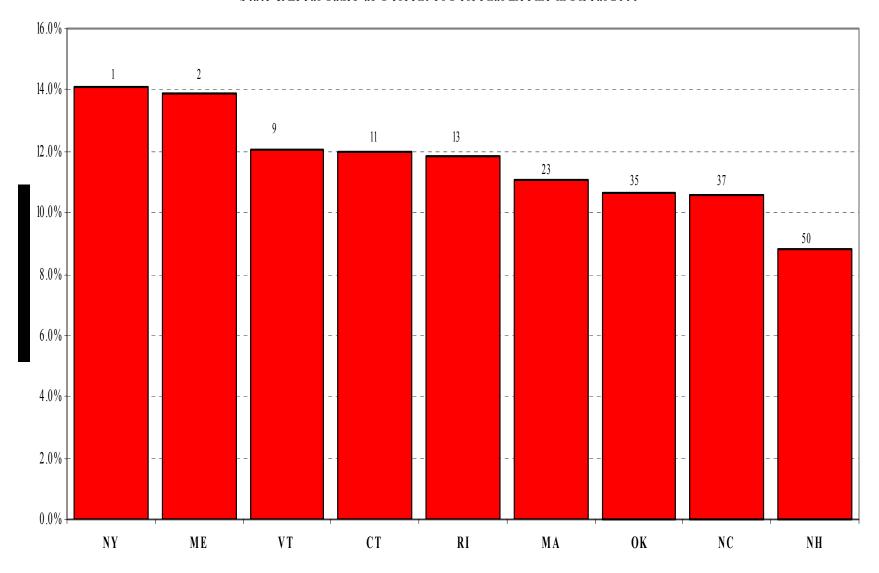
General Fund Revenues FY2002



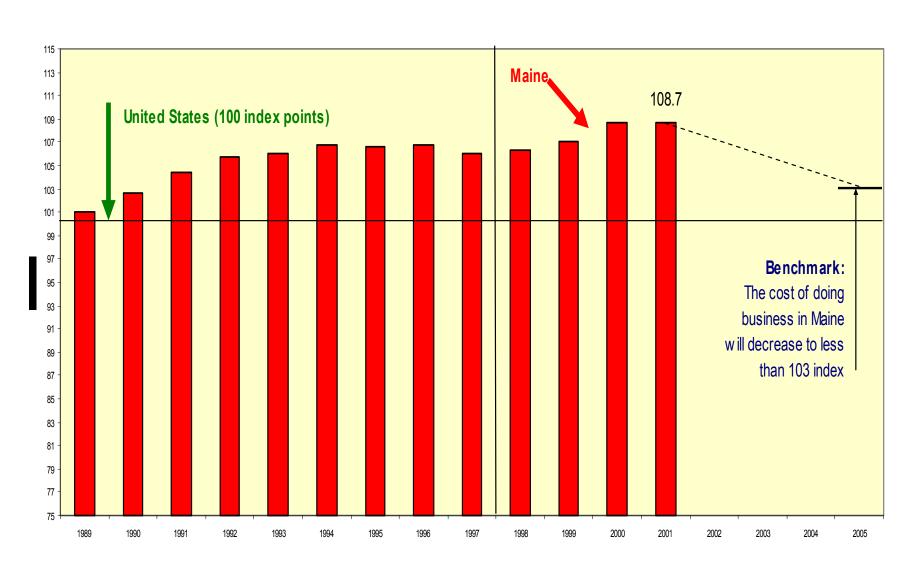
Maine General Fund Expenditures; FY2002



State & Local Taxes as Percent of Personal Income in Fiscal 2000



Cost of Doing Business, Maine and United States, 1989-2001



Maine's 2001 Tax Mix

